

PARTNERS ROMANIA - FPDL

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PARTNERS ROMANIA - FPD L

Fundatia Parteneri Pentru Dezvoltare Locala
Partners Foundation For Local Development



Official address: Str. Academiei 18-20, Sector 1, Bucuresti 70109; Mail address: Str. Piata Amzei 7-9, Sc A, Et 3 Ap 11, Sector 1, Bucuresti
tel/fax: (+401) 313 56 64, 313 56 68, tel: (+401) 314 19 66, e-mail: fpdl@fpdl.ro, <http://www.fpd.l.ro>

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PARTNERS ROMANIA FOUNDATION FOR LOCAL DEVELOPMENT
2001 ANNUAL REPORT

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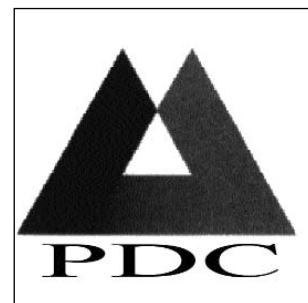
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PARTNERS ROMANIA FOUNDATION FOR LOCAL DEVELOPMENT VALUES

MISSION

TO ENHANCE

- **THE DEMOCRATIC PROCESS OF GOVERNANCE**
- **THE CIVIL SOCIETY DEVELOPMENT**

- **THE PROMOTION OF A NEW CULTURE OF CHANGE AND CONFLICT MANAGEMENT**

IN ROMANIA AND OTHER CENTRAL, EAST AND SOUTHEAST EUROPEAN COUNTRIES THROUGH

CAPACITY BUILDING PROGRAMS

PRINCIPLES

LOCAL GOVERNMENTS AND LOCAL DEVELOPMENT

- Autonomous, accountable and active local governments are the foundation of democracy
- Effective and efficient local governments are crucial for the change management and local development processes
- For effective & efficient local governance is more important to have knowledge and skills than capital investments

PEOPLE AND CIVIL SOCIETY

- Investing in peoples' knowledge and skills is an effective way for institutional development and promoting change
- Training is a tool for capacity building but also for changing attitudes and stimulate initiative at community level

PARTNERSHIP AND NETWORKING

- Collaboration and expertise exchange at regional and national level are efficient ways for learning from each other's successes and failures
- Participatory and interactive problem solving processes build partnerships and prevent conflicts

GENERAL DATA

BACKGROUND

Partners Romania Foundation for Local Development was established in 1994, under the name Foundation for Local Development and Public Service - FDLSP, as a Romanian non-governmental not for profit organization, that focused its activity on training for public administration.

In 1998, after 4 years of successful activity, based on similarities of principles, values and mission, FDLSP made an alliance with the international organization Partners for Democratic Change - PDC/USA, changed its name into Partners Romania Foundation for Local Development and became the Romanian member of Partners Centers network established by PDC/USA.

Through this alliance the organization extended its mission and activity field and gained partner organizations from 11 Central and East European Countries and 1 from South America.

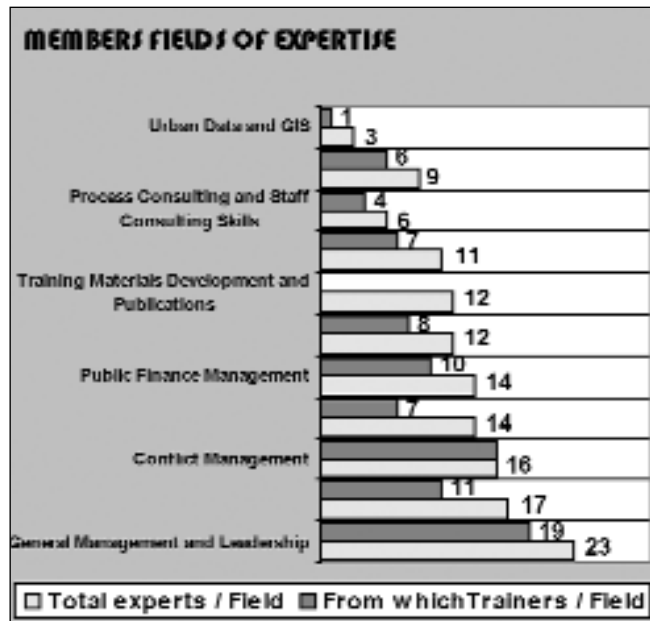
MEMBERS

The organization was established by a group of experts in public administration, management and leadership, organizational and community development, in order to use their experience, knowledge and skills acquired in national and international programs.

Step by step, the organization attracted and trained new experts and trainers. Today the organization has 33 members spread all over Romania and 3 honorary members from Romania, USA and UNCHS (Habitat).

All Partners Romania members have attended national or international Training of Trainers Programs and are

- General Management and Leadership
- Citizen Participation and Community Development
- Conflict Management and Mediation
- Economic Development, Urban Planning
- Public Finance Management
- Public Service Management
- Training Material Development and Publications
- Strategic Planning and Organizational Development
- Environmental Management
- Urban Data Base and Geographical Information Systems
- Process Consulting and Staff Consulting Skills



ORGANIZATIONAL STRUCTURE

- The General Assembly has the competence to modify the Statutes, to elect and revoke the Board of Directors members, to approve the members
- The Board of Directors - 9 members appoints the Executive Director, promotes and approves the organization strategy
- The Executive Director hires the full-time staff and coordinates the professional, administrative and

STAFF

In 1996 the organization had 2 full-time persons and each year, related with the increasing activity, this number increased.

In 2001, 10 persons worked full-time for Partners Romania office, having the following responsibilities:

- o Executive Director
- o Deputy Director
- o Four Training Coordinators
- o Financial Officer
- o Accountant
- o Program Assistant
- o IT Adviser



Daniela Plugaru and Doru Cristian Bularda,
Training Coordinators



Ana Vasilache, Partners Romania Director



Simona Pascariu and Claudia Pamfil,
Training Coordinators



Nicole Rata, Partners Romania Deputy Director



Simona Pascariu and Claudia Pamfil,
Training Coordinators

COLLABORATORS

More than 40 Romanian and international experts and organizations were involved as collaborators in our programs.

Partners Romania collaborates and is supported by the following international organizations:

- LGI/OSI
- Partners for Democratic Change, USA
- USAID, through technical assistance programs for Romania, managed by Chemonics International, Research Triangle Institute - RTI/USA and Urban Institute -USA
- Charles Stewart Mott Foundation
- United Nations Human Settlements Programme, UN-Habitat
- United Nations Development Programme -UNDP
- International Institute for Organizations and Management - IDIOM/USA
- Dutch Ministry of Foreign Affairs, Dutch Institute for Public Administration, TNO Management Consultants
- Fiscal Decentralization Initiative a joint undertaking of the Council of Europe, the Organization for Economic Co-operation and Development (OECD), the World Bank Institute (WBI), the United States Agency for International Development (USAID), the Ministry of the Interior of Denmark, the Ministry of Foreign Affairs of Italy, the Ministry of Foreign Affairs of the Czech Republic, the Canadian International Development Agency (CIDA), and the United Nations Development Program
- International City County Management Association/ ICMA/USA
- American Bar Association Central and East European Law Initiative - ABA CEELI
- Designed Learning Inc / USA
- Mede European Consulting BV, Netherlands and Minority Rights Group, UK
- International Co-operation Agency of the Association of Netherlands Municipalities - VNG International
- Center for Urban Development Studies, Harvard University / USA
- National Democratic Institute, NDI/USA
- Open Society Foundations, from Romania, Macedonia and Moldova
- Association of Local Democracy Agency
- Institute for East West Studies / USA
- Pearson Peace Keeping Center, Canada

Partners Romania is founding member of European Network of Training Organizations, ENTO and member of other International professional organizations:

- Network of Institutes and School of Public Administration in Central and Eastern Europe, NISPAcee

At national level, we collaborated with:

- Local Public Administrations at county and municipal level from all over the country as well as their associative structures (Romanian Federation of Local Authorities - FALR, National Union of County Councils -UNCJ, Association of County Councils Economic Directors - ADECJR, Association of Romanian Municipalities -AMR, The Economic Directors Body of the Association of Romanian Municipalities -AMR, Association of Romanian Towns, Association of Romanian Communes)
- Central Government structures such as Ministry of Finance, Ministry of Justice, Ministry for Public Administration, Ministry of Public Information, National Office for Roma Community, Ministry of Transportation, Public Works & Regional Planning, National Agency for Civil Servants, Government Bureau - Relation with NGOs
- Universities such as University of Architecture and Urban Planning, Post graduate School on Urban Planning and French master on Integrative Urban Planning, Law University from Bucharest and Iasi.
- More than 20 Romanian NGOs



Fred Fisher, President IDIOM/USA



Tomasz Sudra, Deputy Head,
Planning & Coordination Office, UN-Habitat



Ray Shonholtz, President PDC/USA

PARTNERS ROMANIA ACTIVITIES

GENERAL DATA

Partners Romania demonstrates the commitment and the consistency in implementing its mission through the following types of national and international activities:

- Training of Trainers and Training Programs
- Research Study and Consultancy
- Training Manuals Development
- Networking and Information Dissemination
- Support for National Program Development

At Regional level, beginning with 1998, these activities are conducted by the Regional Support Center managed by Partners Romania, under the Regional Program "Working Together".

Our programs cover the following fields of experience:

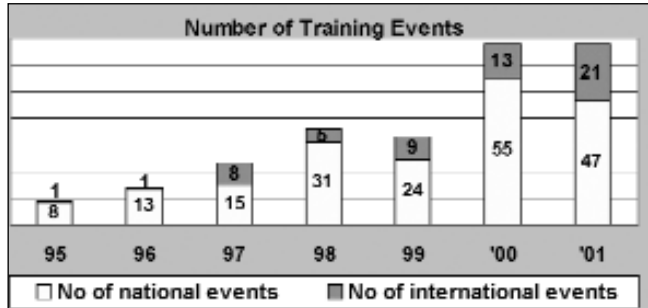
- Leadership & Managing Change in LG
- Local Government General Management
- Strategic/Participatory Planning and Organizational development
- Conflict Management Alternative Dispute Resolution and Mediation including ethnic programs
- Citizen Participation and Community Development
- Public Finance Management
- Public Service Management
- Urban Planning and Regional Development
- Environmental Management and Sustainable Development
- Urban Data Information Systems
- Process Consulting & Staff Consulting Skills

TRAINING OF TRAINERS & TRAINING PROGRAMS

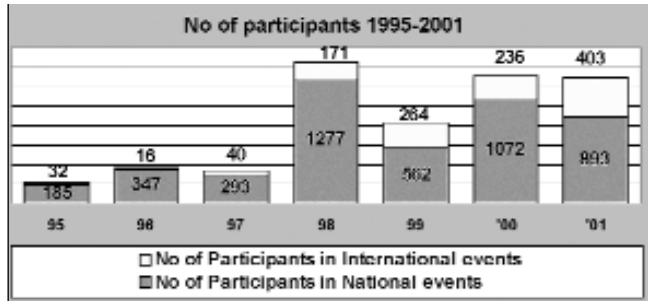
Organized at Regional as well as at National level, Partners Romania initiated and conducted Training of Trainers programs focused on Local Governments and NGOs capacity building, as well as on building partnership between citizens and local authorities.

The performances regarding our training activity and experience from 1995 to 2001 could be illustrated by the

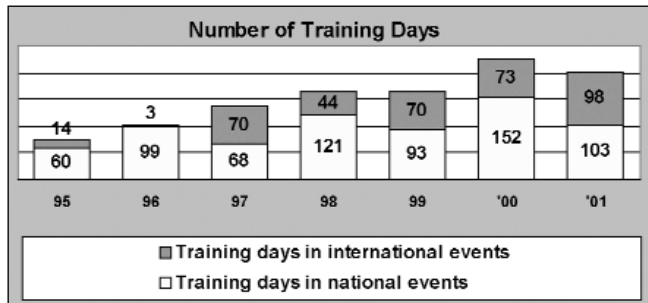
- 265 training events were initiated or conducted by Partners Romania Trainers in Romania and in other 10 countries from CEE and SEE as well as from Africa and Asia.



- 5875 trainees from Romania and other 30 countries from CEE and SEE and Africa and Asia participated in Training of Trainers and Training programs



- 1068 training days designed and conducted by Partners Romania trainers in national and international training events



RESEARCHES, STUDIES AND CONSULTANCY

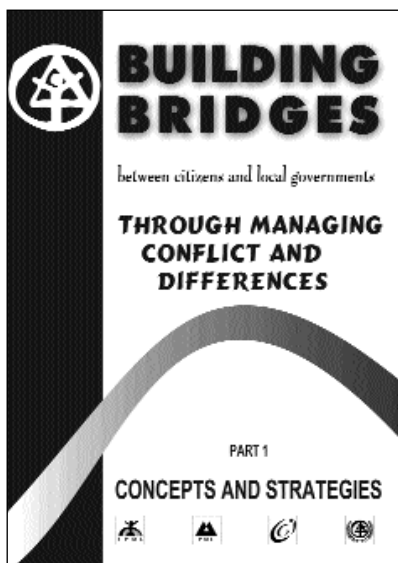
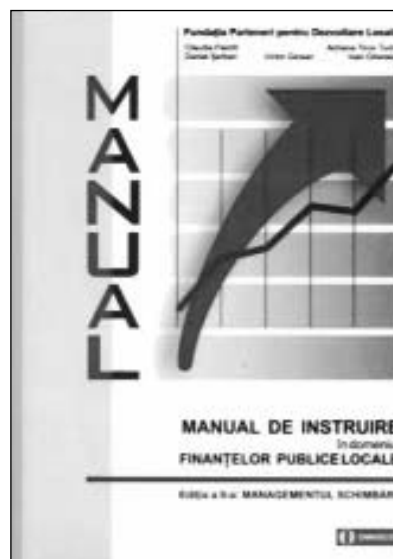
Since 1995 till 2001, Partners Romania performed the following:

- 7 Studies on local and regional development, training quality standards and adult learning methodologies, training market for public administration, public administration and public finance reform in Romania, housing policy;
- 3 Researches and data base on training providers & their training programs, best practices in Community Development and Citizen Participation;
- 4 Training Impact Evaluation Studies, for programs conducted in Romania and other 12 European countries

TRAINING MANUALS DEVELOPMENT

Partners Romania initiated and coordinated the elaboration of new training manuals as well as the translation and adaptation to Romanian context of successful training manuals elaborated by UN- Habitat, or developed under USAID programs for other CEE Countries

- The Series of 4 Training Manuals in English, Building Bridges through Managing Conflicts and Differences and Participatory Planning



- 38 Training Manuals translated and adapted into Romanian on the major topics such as : Leadership, Public Service Management, Environment Management, Participatory Planning, Conflict Management, Mediation, Public Management, Public Finance Management

- 7 Guides and Training Manuals elaborated by our experts on the following fields: Strategic Urban Planning, Public Finance Management, Citizen Participation, Selecting and Evaluating training offers and training programs, Activities of Elected and Appointed Officials

NETWORKING & INFORMATION DISSEMINATION

Strengthening the network of trainers and training institutions at Regional and National level as well as facilitating the partnership between local authorities and NGOs and information dissemination was continuously supported through the following main activities:

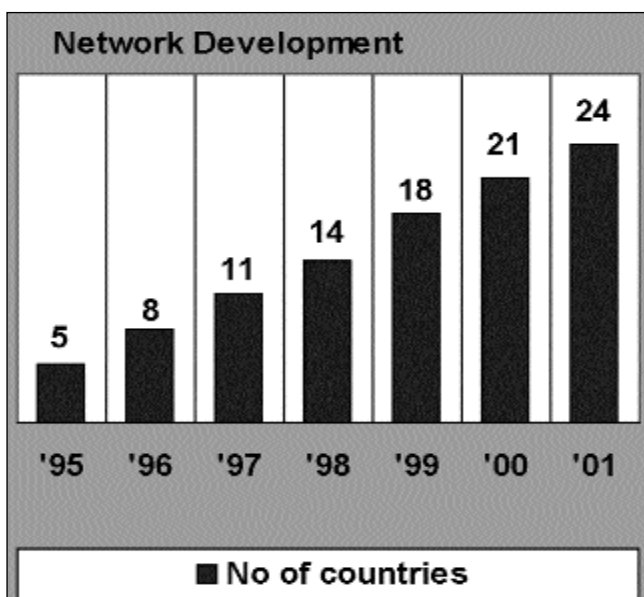
- Meetings of trainers from CEE and SEE countries
- Publications and distribution of newsletters, training manuals and guides through mail and e-mails facilitation
- Facilitating partnership among training institutions and between NGOs and local authorities;
- Organizing internship in our organization for experts and trainers from CEE and See countries, as well as for Romanian students;

The following data illustrate our performances:

- 5 Annual meetings of trainers for identifying training needs and evaluating training impact;
- 12 issues of Forum International, the English Newsletter of the Regional Program "Working Together";
- 8 years with 70 issues of Forum Newsletter, with information useful for Romanian local authorities and communities;



At Regional level, our network of trainees and training institutions increased year by year, involving now 24 countries or regions:



Our network involves now training institutions from: Albania, Armenia, Bulgaria, Bosnia-Herzegovina, Croatia, Czech Republic, Estonia, Georgia, Hungary, Kazakhstan, Kosova, Latvia, Lithuania, Macedonia, Montenegro, Poland, Republic of Moldova, Romania, Russia, Slovakia, Slovenia, Turkey, Ukraine and Yugoslavia.



As the confirmation of the successful impact in building and strengthening the capacity of the regional network of training institutions, Ana Vasilache, the Director of Partners Romania, was selected by UN- Habitat among 34 entries to receive one of the nine "Habitat Scroll of Honour" of 2000, for the dedication in improving urban governance in Romania and Central and Eastern Europe.



SUPPORT FOR NATIONAL PROGRAMS DEVELOPMENT

- 16 Small Grants for other Romanian NGOs and CEE and SEE training institutions for translation adaptation of training manuals, organizing other training events as multiplying effect of the Training of Trainers programs, and initiation of participatory planning processes;
- Consultancy and technical assistance for training organization in developing and writing proposals or

PARTNERS ROMANIA INTERNATIONAL TRAINING PROGRAMS

GENERAL DATA

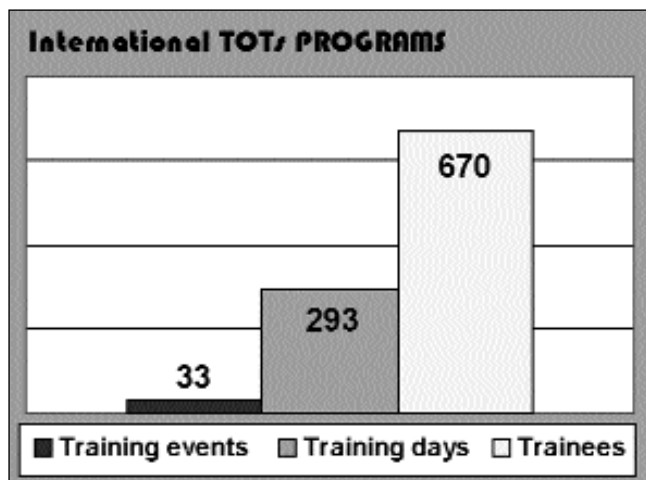
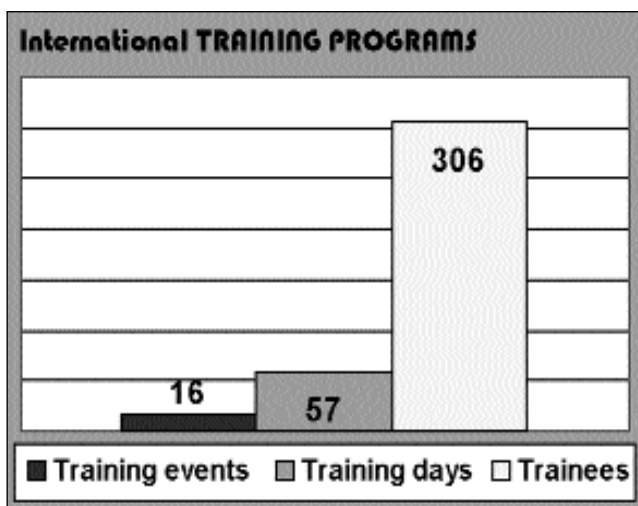
Our international training activity from 1995 could be illustrated by the following data:

- 58 international training events designed and conducted by our trainers;
- 1246 participants from 25 CEE and SEE countries as well as from 6 Asian countries and 6 African countries
- 372 training days

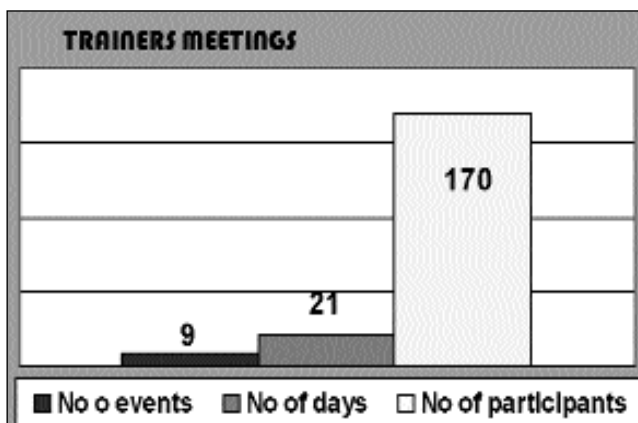
From 1995 to 2001, our trainers were involved in designing, conducting or organizing the following type of events at international level:

- Training of Trainers programs for participants from 24 Central and East European Countries, Asia (6 countries), and Africa (6 countries)

- Training Programs for participants from 20 countries



- Meetings of trainers and facilitated working meetings



2001 INTERNATIONAL PERFORMANCES

In 2001 our trainers initiated organized and were involved in designing and conducting the following type of learning events:

- 9 international TOT for 172 participants during 66 training days
- 7 international training programs for 175 participants during 72 training days
- 4 technical assistance and facilitated meetings during 11 days, for consulting and mentoring the training organizations involved in Regional Programs TOTs;
- 1 Annual Trainers Meeting under the Regional Program "Working Together" Steering Committee, with 48 trainers from 21 countries

2001 TRAINING OF TRAINERS PROGRAMS

PROGRAM NAME	VENUE AND DATA	PARTNERS ROMANIA TRAINERS	OTHER TRAINERS / ORGANIZERS
PUBLIC SERVICE MANAGEMENT	Neptun, Romania, May 15-23	• Ana Vasilache • Nicole Rata	• Fred Fisher, IDIOM / USA
TIME MANAGEMENT	Neptun, Romania, May 26-30	• Ana Vasilache • Nicole Rata	• Fred Fisher, IDIOM / USA
LOCAL GOVERNMENT-NGO COOPERATION	Budapest, Hungary, June 18-22	• Daniela Plugaru	• Dusan Ondrusek • Karolina Mikova Partners Slovakia / Partners Hungary
COOPERATIVE APPROACH TO INTER-GROUP ISSUES	Budapest, Hungary, June 24-28	• Daniela Plugaru	• Janos Wagner Partners Hungary/ Partners Hungary
ELECTED LEADERSHIP TOT	Antsirabe, Madagascar, April 23-May 6	• Ana Vasilache • Nicole Rata	/UNCHS-(Habitat) Local Leadership & Management Program, CEOOR
ELECTED LEADERSHIP TOT	Dakar, Senegal, July 23-August 6	• Ana Vasilache • Nicole Rata	• Edda Tiers Monde/ Ecopop Program and UNCHS Habitat
MEDIATION TOT	Sinisa, Romania, September 11-14	• Ana Vasilache • Nicole Rata	• Kathryn Ainsworth Maine ADR Professionals/ USA
LEADERSHIP AND COMMUNICATION	Novograd, Croatia, September 2-7	• Ana Vasilache • Daniela Plugaru	• Association of Local Democracy Agency
PUBLIC MANAGEMENT AND MULTIETHNIC COMMUNITIES	Sarajevo, Bosnia - Herzegovina, November 5-10	• Ana Vasilache	• Petra Kovcs • Anna Maria Biro • Dzenal Sokolovic • Florian Bieber • Tony Verheijen / LGI, ISD, UNDP



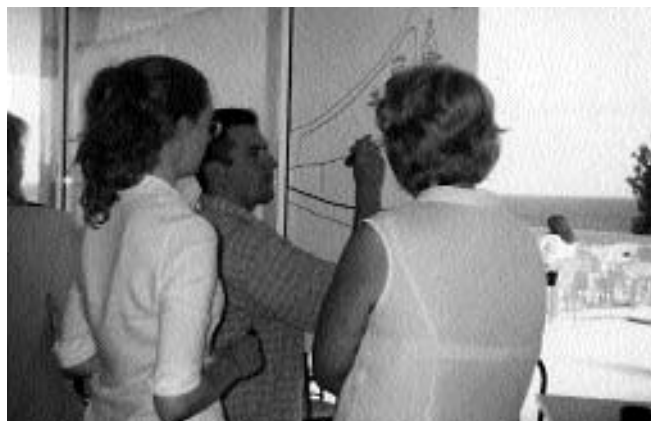
2001 INTERNATIONAL TRAINING PROGRAMS

PROGRAM NAME	VENUE AND DATA	PARTNERS ROMANIA TRAINERS	OTHER TRAINERS / ORGANIZERS
COMMUNICATION AND CONFLICT MANAGEMENT	Poiana Brasov, Romania, March 2-3	• Nicole Rata	Peace Corps
STRATEGIC MANAGEMENT IN LOCAL GOVERNMENT	Chisinau/ Republic of Moldova, June 4-9	• Toma Hurlada • Daniela Plugaru	Soros Moldova
COMMUNITY ECONOMIC DEVELOPMENT	Plotesti, Romania, June 27	• Nicole Rata	Peace Corps
MANAGEMENT AND LEADERSHIP TRAINING FOR MACEDONIAN MAYORS	Budapest, Hungary, September 11-14	• Ana Vasilache	William Althaus, Development Alternatives Inc/ OSI
ALTERNATIVE STRATEGIES FOR CONFLICT RESOLUTION	Bucuresti, Romania, September 18	• Ana Vasilache • Nicole Rata	Suki Starnes/ Person Peace Keeping Center, Canada
STRATEGIC PLANNING WORKSHOP FOR CIVIL SERVANT AGENCY	Skopje, Macedonia, October 15-19	• Ana Vasilache	Center for Public Administration and Public Policy, Euro Balkan Institute
COMMUNICATION AND CONFLICT MANAGEMENT	Plotesti, Romania, November 8	• Nicole Rata	Peace Corps



2001 FACILITATED MEETINGS AND TECHNICAL ASSISTANCE

PROGRAM NAME	VENUE AND DATA	PARTNERS ROMANIA FACILITATORS / EXPERTS	ORGANIZATIONS INVOLVED
REGIONAL PROGRAM "Working Together" STRIKING COMMITTEE	Ducuresti, Romania, January 27-28	<ul style="list-style-type: none"> • Ana Vasilescu • Nicole Rata 	32 training institutions from 21 CEE and SEE countries
SEE MUNICIPAL TRAINING CAPACITY DEVELOPMENT - CONSULTING AND MENTORING	Subotica, Serbia, October 11-13	<ul style="list-style-type: none"> • Daniela Plugaru • Carmen Marasescu 	Association of Business Women/ Serbia
SEE MUNICIPAL TRAINING CAPACITY DEVELOPMENT - CONSULTING AND MENTORING	Tivat, Montenegro, November 9-11	<ul style="list-style-type: none"> • Daniela Plugaru 	Margo Group/ Montenegro
SEE MUNICIPAL TRAINING CAPACITY DEVELOPMENT - CONSULTING AND MENTORING	Rogaska Slatina, Slovenia, November 26-28	<ul style="list-style-type: none"> • Daniela Plugaru • Carmen Marasescu 	Legal Information Center for NGOs/ Slovenia
SEE MUNICIPAL TRAINING CAPACITY DEVELOPMENT - CONSULTING AND MENTORING	Ljubljana, Slovenia, November 13-15	<ul style="list-style-type: none"> • Daniela Plugaru • Claudia Pamfil 	Institute for Regional Economics/ Slovenia



PARTNERS ROMANIA NATIONAL TRAINING PROGRAMS

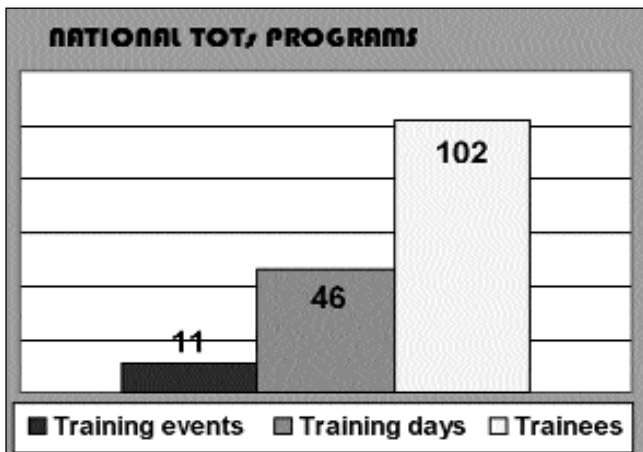
GENERAL DATA

Our National Training Activity from 1995, could be illustrated by the following data:

- 207 learning events initiated, designed and conducted by our trainers
- 4629 participants, elected officials and technical staff working in local governments, as well as Roma Community and other NGOs representatives;
- 696 training days

Addressing local governments and community needs, we organized and conducted the following type of learning events:

- National Training of Trainers for NGOs and Local Governments experts on Leadership, Conflict Management, Participatory Planning, Mediation, Local Public Finance and Environmental Management



- 148 Training programs for elected officials, civil servant and NGOs representatives on leadership, communication, facilitation and negotiation, conflict management, mediation, strategic and participatory planning, public finance management, public service management;
- 48 Workshops and Facilitated Meetings on strategic planning for strategies and organizational development

2001 NATIONAL PERFORMANCES

In 2001 our trainers initiated and conducted the following type of learning events:

- 2 TOT, for 27 participants, civil servants and representatives of Romanian NGOs during 7 days;
- 29 Training events involving 470 participants during 72 training days, elected leaders, technical staff working at county and municipal level and NGOs representatives;
- 16 Facilitated Working Meetings, involving 396 participants, representatives of local authority and communities, for 24 days



The activity in 2001 covered the following fields and structure:



2001 NATIONAL TRAINING OF TRAINERS PROGRAMS

Participatory Planning and Community Development: 15 training events

PROGRAM NAME	VENUE AND DATA	PARTNERS ROMANIA TRAINERS/ PROGRAM MANAGERS	PARTICIPANTS/ ORGANIZERS
PARTICIPATORY PLANNING TOT, Building Bridges II, CS MOTT	Sinaia, January 14-19	• Ana Vasilache • Nicole Rota	NGOs representatives
COMMUNICATION AND COLLABORATION, French - Master in Integrative Urban Planning*	Bucuresti, January 10-12	• Nicole Rota • Ana Vasilache	Students, / University of Architecture and Urban Planning, Bucuresti
THE TELE-CENTER - HEART OF COMMUNITY, Building Bridges II, CS MOTT	Satu Mare, Targu Lupus and Petresti, June 21-23	• Simona Pascarin / Andreea Kazamer	• Elected officials, civil servants and NGOs representatives/CREST
THE TELE-CENTER - HEART OF COMMUNITY, Building Bridges II, CS MOTT	Satu Mare, Ghenci, August 1	• Simona Pascarin / Andreea Kazamer	Elected officials, civil servants and NGOs representatives/ CREST
THE TELE-CENTER - HEART OF COMMUNITY, Building Bridges II, CS MOTT	Satu Mare, Targu Lupus, Petresti, September 10-12	• Simona Pascarin / Andreea Kazamer	Local authorities and community representatives, CREST
MINI TRAINING ON PLANNING & PARTICIPATION TOOLS, Building Bridges II, CS MOTT	Focsani, September 20	• Claudia Pamfil / Violeta Dolice	The 3 NGOs representatives, members of the Local Team
THE CITY OF PARTNERS, Building Bridges II, CS MOTT	Alba Iulia, September 23	• Daniela Pagan / Anca Dobru	Representatives of Local Authorities / ARUC
TOGETHER FOR A BEAUTIFUL CITY, Building Bridges II, CS MOTT	Ploiesti, October 16	• Doru Dolarda / Maria Ispate	Representatives of Local Authority and citizens / EURODEC
PARTICIPATION - SOURCE FOR COMMUNITY DEVELOPMENT, Building Bridges II, CS MOTT	Focsani, November 6	/ Violeta Dolice	Owners from the selected neighborhood, public services providers and local authority representatives/ ALEP
PARTICIPATION - SOURCE FOR COMMUNITY DEVELOPMENT, Building Bridges II, CS MOTT	Focsani, November 20	/ Violeta Dolice	Owners from the selected neighborhood, public services providers and local authority representatives/ ALEP
TOGETHER FOR A BEAUTIFUL CITY, Building Bridges II, CS MOTT	Ploiesti, November 20	/ Maria Ispate	Representatives of Local Authority and citizens / EURODEC
THE TELE-CENTER HEART OF COMMUNITY, Building Bridges II, CS MOTT	Satu Mare, Targu Lupus, Petresti and Ghenci, November 13-15	• Simona Pascarin / Andreea Kazamer	Local authorities and community representatives, CREST
COMMUNICATION AND PARTICIPATION French - Romanian Master in Integrative	Bucuresti, December 17-20	• Nicole Rota	Students, / University of Architecture and Urban Planning, Bucuresti



Basic Skills in Conflict Management: 10 Training Events

PROGRAM NAME / FRAMEWORK	VENUE AND DATA	PARTNERS ROMANIA TRAINERS/ PROGRAM MANAGERS	PARTICIPANTS/ ORGANIZERS
COMMUNICATION AND COLLABORATION, French - Master in Integrative Urban Planning	Bucuresti, January 13-14	• Nicole Rata • Ana Vasileache	Students, / University of Architecture and Urban Planning, Bucuresti
THE ART OF CONFLICT RESOLUTION, / PDC -MATRA	Sinaia, February 18-21	• Doru Bularda • Daniela Plogaru	Mayors, Vice-Mayors, County President and Local Councilors
THE ART OF CONFLICT RESOLUTION, / PDC -MATRA	Sinaia, February 28- March 3	• Doru Bularda • Daniela Plogaru	Mayors, Vice-Mayors, County President and Local Councilors
THE ART OF CONFLICT RESOLUTION, / PDC -MATRA	Botosani, March 21-23	• Doru Bularda • Daniela Plogaru	Elected officials and Directors from County Council Departments
THE ART OF CONFLICT RESOLUTION, / PDC -MATRA	Sinisa, April 9-11	• Doru Bularda • Daniela Plogaru	Councilors and Technical Staff from Sinisa City Hall
THE ART OF CONFLICT RESOLUTION, / PDC -MATRA	Brasov, April 26-28	• Doru Bularda • Daniela Plogaru	Councilors and Technical Staff from Brasov City Hall
THE ART OF CONFLICT RESOLUTION, / PDC -MATRA	Vaslui, May 9-11	• Doru Bularda Daniela Plogaru	Elected officials and local leaders from County Level
AUTHORITY AND POWER, / POST GRADUATE SCHOOL ON URBAN PLANNING	June 28 -29	• Nicole Rata	Civil servants and technical staff / University of Architecture and Urban Planning, Bucuresti
COMMUNICATION & TEAM WORK/ PHARE Program Roma Improvement Situation	Bucuresti, October 23-24	• Nicole Rata • Simona Pascaru • Doru Bularda • Daniela Plogaru	Representatives of Roma Community members in Ministry Commissions / MEDE EC BV & Ministry of Public Information
COMMUNICATION AND CONFLICT MANAGEMENT, / POST GRADUATE SCHOOL ON URBAN PLANNING	Bucuresti, November 1st	• Ana Vasileache	Civil servants and technical staff / University of Architecture and Urban Planning, Bucuresti

Citizen participation: 8 training events

PROGRAM NAME / FRAMEWORK	VENUE AND DATA	PARTNERS ROMANIA TRAINERS/ PROGRAM MANAGERS	PARTICIPANTS/ ORGANIZERS
CITIZEN PARTICIPATION WORKSHOP / LG Assistance Program, Citizen Participation Component, RTI	Poiana Brasov, February 22-24	• Claudia Pamfil • Kristina Creonescu • Maria Petre	Elected officials and technical staff, representing Aninoasa, Vulcan, Hateg and Covasna teams
CITIZEN PARTICIPATION WORKSHOP / LG Assistance Program, Citizen Participation Component, RTI	Poiana Brasov, February 25-27	• Claudia Pamfil • Kristina Creonescu • Maria Petre	Elected officials and technical staff, representing Auzi, Blaj, Bannicu Valcea and Targoviste teams
CITIZEN PARTICIPATION WORKSHOP / LG Assistance Program, Citizen Participation Component, RTI	Poiana Brasov, February 27 - March 1	• Claudia Pamfil • Kristina Creonescu • Maria Petre	Elected officials and technical staff, representing Targu Olna and Marciul team
PARTICIPATORY PLANNING FOR ECONOMIC DEVELOPMENT/ LG Assistance Program, Citizen Participation Component, RTI	Targu Neamt, March 6-7	• Claudia Pamfil • Adrian Mirou	Elected officials and technical staff, public and private agency representatives
PARTICIPATORY PLANNING IMPACT EVALUATION LG Assistance Program, Citizen Participation Component, RTI	Focsesti, March, 9-10	• Claudia Pamfil • Adrian Mirou	Elected officials and technical staff, public and private agency representatives
PARTICIPATION AND FISCAL DECENTRALIZATION/ Post Graduate School On Urban Planning	Bucuresti, March 29	• Nicole Rata • Claudia Pamfil	Civil servants and technical staff / University of Architecture and Urban Planning, Bucuresti
CITIZEN PARTICIPATION WORKSHOP / LG Assistance Program, Citizen Participation Component, RTI	Poiana Brasov, March 22-29	• Claudia Pamfil • Kristina Creonescu • Maria Petre	Elected officials and technical staff, representing Slatina, Deva, Harsova and Brasov teams
TOOL KIT FOR CITIZEN PARTICIPATION / VNG International and BB II CS MOTT	Medgidia, July 27-29	• Claudia Pamfil	Public and private organizations and NGOs representatives



Strategic Planning and Organizational Development: 8 training events

PROGRAM NAME / FRAMEWORK	VENUE AND DATA	PARTNERS ROMANIA FACILITATORS	PARTICIPANTS/ ORGANIZERS
STRATEGIC PLANNING AND EVALUATION/ LG Assistance Program, Citizen Participation Component, RTI	Targu Neamt & Porsani, January 11	• Claudia Pamfil	Elected officials and technical staff, public and private agency representatives
KICK OFF CONFERENCE / PHARE Program Roma Improvement Situation	Bucuresti, February 19	• Ana Vasilache • Nicole Rata • Simona Pascariu	Romania Government & Roma Community representatives/ Meda European Consultancy BV
WHITE PAPER ELABORATION WORKSHOP/ PHARE Program Roma Improvement Situation	Snagov, March 26-28	• Ana Vasilache • Simona Pascariu • Nicole Rata • Doru Bularda • Daniela Plugaru • Maria Ispate	Ministry & Public Agencies, Roma Community representatives/ Meda European Consultancy BV
WHITE PAPER ELABORATION WORKSHOP/ PHARE Program Roma Improvement Situation	Snagov, April 25	• Simona Pascariu • Claudia Pamfil • Doru Bularda • Daniela Plugaru • Adrian Miroiu	Ministry & Public Agencies, Roma Community representatives/ Meda European Consultancy BV
STRATEGY AND ACTION PLANS/ PHARE Program Roma Improvement Situation	Bucuresti, October 20	• Nicole Rata • Simona Pascariu • Doru Bularda • Daniela Plugaru • Ana Vasilache	Experts representing Roma Community, working in the Ministry Commissions
JOINT COMMITTEE MEETING / PHARE Program Roma Improvement Situation	Bucuresti, October 31	• Simona Pascariu • Ana Vasilache	Members of the Joint Committee / Ministry of Public Information
EVALUATION MEETING / Building Bridges II, CS MOTT	Sinaia, November 29- December 1	• Nicole Rata	Local Authority, Citizens and NGOs involved in participatory planning processes
STRATEGIC PLANNING FOR ORGANIZATIONAL DEVELOPMENT/ ARDC Organizational Development	Craiova, November 1-3	• Nicole Rata	Romans Association for Community Development members/ Anta Bobaru ARDC

Leadership, Change Management, Projects Management: 3 training events

PROGRAM NAME / FRAMEWORK	VENUE AND DATA	PARTNERS ROMANIA TRAINERS	PARTICIPANTS/ ORGANIZERS
PUBLIC SERVICES MANAGEMENT & PARTICIPATION/ POST GRADUATE SCHOOL ON URBAN PLANNING	Bucuresti, February 28	• Nicole Rata	Local Governments and Public Agencies representatives / University of Architecture and Urban Planning,
THE ART AND SCIENCE OF LEADERSHIP / BMC - MATRA	Sinaia, February 12-17	• Doru Bularda • Nicole Rata	Mayors, Vice-Mayors, County Presidents and Local Councilors
COMMUNICATION AND PROJECT MANAGEMENT/ PHARE Program Roma Improvement Situation	Arcus, October 15-20	• Nicole Rata • Simona Pascariu • Doru Bularda • Daniela Plugaru	Roma community representatives working in Roma County Offices/ Meda European Consultancy BV



Public finance Management & Fiscal Decentralization: 2 events

PROGRAM NAME / FRAMEWORK	VENUE AND DATA	PARTNERS ROMANIA TRAINERS	PARTICIPANTS/ ORGANIZERS
TASK FORCE TECHNICAL MEETING/ FISCAL DECENTRALIZATION TASK FORCE IN ROMANIA	Bucuresti, December 4	• Claudia Pamfil • Victor Ciocan	Members of the task force, experts from: ministries and LG associative structures/ Association of Romanian Municipalities
WORKSHOP AND TECHNICAL MEETING / FISCAL DECENTRALIZATION TASK FORCE IN ROMANIA	Bucuresti, December 17	• Claudia Pamfil • Victor Ciocan	Advisory group and task force members



Adult learning and Training Techniques

PROGRAM NAME / FRAMEWORK	VENUE AND DATA	PARTNERS ROMANIA TRAINERS	PARTICIPANTS/ ORGANIZERS
TOT FOR CIVIL SERVANTS / REGIONAL TRAINING CENTER, Bucuresti	Sinaia, April 2-3	• Daniela Plugaru	Technical staff working at municipal and county level/ Regional Training Center, Bucuresti

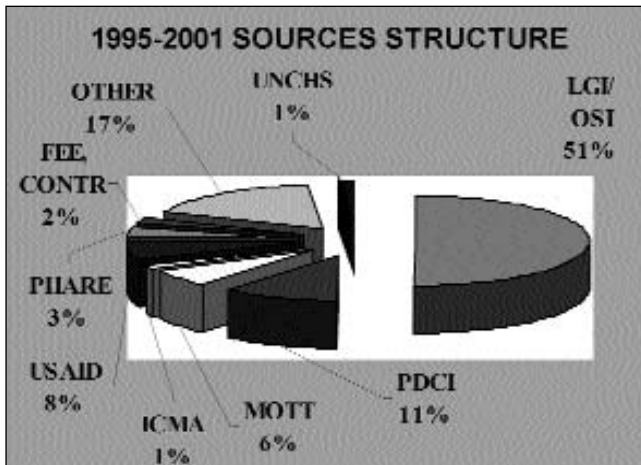


SOURCES OF REVENUES

REVENUES

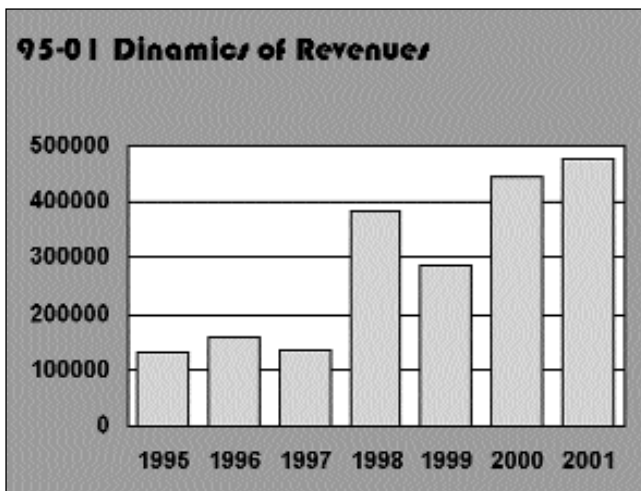
The major source of funding from our activity (98%) is from international agencies.

From 1995, in 7 years of activity, we succeeded to attract funds from more than 20 funding agencies, from which the most important are the following:



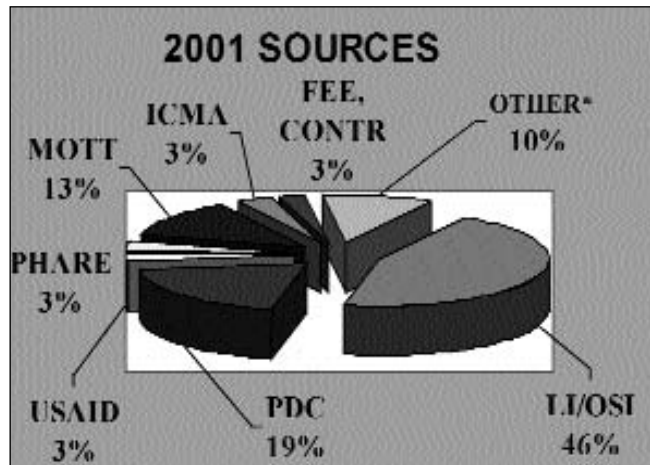
*Other Sources: OSF Bucharest, UNCHS Habitat, Eurocarpathian Foundation, Moldova Soros, Institute for Eastwest Studies, EAPS, FDI, LDA, VNG, OSI Europe Foundation

The capacity to develop and manage programs is represented by the increase in our organization revenues. During the 7 years of activity our total revenues are 2006688 USD. The dynamic of our revenues is presented below:



2001 SOURCES OF REVENUES

In 2001, we succeeded to implement programs funded by 15 sources, in total of 477 123 USD, from which the most important are:



* Other Sources: UNCHS, Soros Moldova, Association of Local Democracy Agency, FDI, VNG, OSI Europe Foundation

2001 EXPENDITURES

The 2001 expenditures have the following structure

